

Equalities Screening Record Form

Date of Screening: August 2016	Directorate: Adult social care health and housing		Section: Housing
1. Activity to be assessed	Housing strategy		
2. What is the activity?	x Policy/strategy <input type="checkbox"/> Function/procedure x Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	x New x Existing		
4. Officer responsible for the screening	Simon Hendey		
5. Who are the members of the EIA team?	Simon Hendey / Clare Dorning		
6. What is the purpose of the activity?	To establish a housing strategy to strategically support provision of housing and housing related services in Bracknell Forest.		
7. Who is the activity designed to benefit/target?	Households who are unable to meet their housing needs in the market		
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
8. Disability Equality		There will be a neutral impact	The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments.
9. Racial equality		There will be a neutral impact	The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
10. Gender equality		There will be a neutral impact	The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
11. Sexual orientation equality		There will be a neutral impact	The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments

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12. Gender re-assignment			There will be a neutral impact The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
13. Age equality			There will be a neutral impact The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
14. Religion and belief equality			There will be a neutral impact The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
15. Pregnancy and maternity equality			There will be a neutral impact The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
16. Marriage and civil partnership equality			There will be a neutral impact The housing strategy statement will aim to address all housing needs in the locality. If acts and proposals are developed they will be subject to individual EIA assessments
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer's/ex-offenders) and on promoting good community relations.	The Housing strategy statement will operate at different levels in terms of supporting the local economy and meeting a range of diverse housing needs.		
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A		
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N	

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21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	Consultation will take place with all sections of the community		
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Yes		
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
24. Which service, business or work plan will these actions be included in?			
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?			
26. Chief Officers signature.	Signature:		Date:

When complete please send to abby.thomas@bracknell-forest.gov.uk for publication on the Council's website.